



Alderney  
Sports  
Foundation



St. Anne's School  
ALDERNEY



Guernsey  
Sports  
Commission

# Giving Alderney a Sporting Chance

Five-Year Action Plan for Children and  
Young People in Alderney 2021-2025







# Alderney Sports Foundation

## Simon Brazier - Chairman Of Trustees

Alderney is a wonderfully unique community where our young people can grow up in a safe and beautiful environment. However, a small island has its challenges and we must ensure that those same young people have equal opportunities as children elsewhere. The Alderney Sports Foundation was established to improve participation in sport. We know that sport provides young people with so many different opportunities and life skills. We are proud that in a short space of time youth sport in Alderney is moving forward. Our partnership with St Anne's School and the Guernsey Sports Commission is creating a structure that will lead to a sustainable platform for youth sporting provision.

This Sports Action Plan is an important stepping stone on that journey. However, the lack of swimming pool and sports hall on Alderney is an issue that must be solved. These are facilities that all children should have access to, and Alderney stands as a stark anomaly in this regard. Political will and coordination are clearly required, and the Sports Foundation will attempt to work constructively with all relevant parties. Our final word is to thank all the volunteers on Alderney who work tirelessly to coach and teach sport to our next generation.



**We know that sport provides young people with so many different opportunities and life skills.**

# St Anne's School

## Martin Winward - Headteacher

St. Anne's, Alderney is an all-through school catering for the educational needs of the Island's children. Recently, the school extended its provision to include a specialist pre-school on the school site, as well as accommodation for 130 pupils ranging from 4-16 years old. The Guernsey 'Big Picture Curriculum – A joyous learning experience for all' is at the heart of what the school leaders aim to achieve, with the school motto embracing this positive, can-do ethos:

**"Inspired to learn... Supported to achieve".**

Specialist teachers support the delivery of our curriculum in a creative and meaningful way, making the most of the great outdoors, not least the great waters that surround our beautiful Island.



The challenge remains the same and has done for many years; a parity of resources matched to peers in the Bailiwick, equal access to competitions and physical resources based close to the school. The priority is for an indoor swimming pool and a sports hall to provide access for all. Alderney's children deserve the opportunity to enjoy these basic facilities for personal growth, well-being and development.

We are committed to working collaboratively with the Sports Foundation and Guernsey Sports Commission to provide a platform for youth sports. A seamless link with our community sports organisations is key. Our relationship with the Youth Sport Development Officer is an important development in the implementation of the Alderney Sports Action Plan's eight core work streams.



**The challenge remains... parity of resources matched to peers in the Bailiwick.**



# Partnership With Guernsey Sports Commission

**Jeremy Frith - Performance Director**

The Guernsey Sports Commission has seen at close hand the fantastic work that the Alderney Sports Foundation has been doing since it was established. The partnership that we have developed alongside both St Anne's School and the Foundation is one that we are incredibly proud of, and one that we are confident will benefit Alderney's young people considerably in years to come.

In 2019 we employed our first Sport Development Officer in Alderney to work in partnership with St Anne's, the Foundation and Alderney's local sporting community. Since then we have been working hard to understand how we can best support the Island.

Over the coming five years it is our intention to use the Sport Development Officer role to link in our expertise to Alderney to support the delivery of this plan.



**we have been working hard to understand how we can best support the Island.**

# 01

## Leadership and Governance

Establishing a framework and strategic plan for the provision of youth sport while engaging all relevant public, private and charitable bodies in the delivery of the plan. Supporting our sports organisations to be effectively led, run safely and financially sound.

# 02

## St Anne's School Sports Partnership

Developing a successful partnership between our school and the community to deliver a seamless link for sporting provision that enables our children to access and enjoy physical activity throughout their primary and secondary education.

# 03

## Community Sports

Inspiring children and young people to join in with sport and physical activity at school while also integrating them into our community sports clubs.

# 04

## Facilities

The provision of a sports hall and indoor swimming pool is required with utmost urgency. Elsewhere, support is required to maintain the existing sporting infrastructure

# 08

## Performance Pathways

Establishing clear and supported pathways for children and young people who are trying to excel in sport. This will ensure that they can work towards fulfilling their potential.

# Core Work Streams

# 07

## Coaching Development

Developing our teachers and coaches to be safe, trained and inspired.

# 06

## Inclusion

Helping Alderney offer a broad range of sports options catering for children and young people of all abilities and backgrounds, in the most appropriate manner possible.

# 05

## Grants and Funding

A coordinated approach between the public, private and charitable sectors to target funding appropriately to where it will be most effective in developing a healthy, active and successful Alderney.



# Working Better Together - Links to Other Key Strategies

Alderney youth sport cannot operate in isolation. If we are to be successful in delivering our eight Core Work Streams, our three organisations (St Anne’s School, Alderney Sports Foundation and Guernsey Sports Commission) must work together to deliver on the Action Plan. However, we need the support of all stakeholders and will look to work proactively with others including the States of Alderney, States of Guernsey, Guernsey Education, the Youth Commission, our sports clubs, the charitable sector and the wider community.

We also wish to access the significant resource available via the Guernsey Sports Commission to ensure physical activity and sport for all.

We must ensure we engage with the policy priorities of the States of Guernsey when extended to Alderney. The Plan for Sport, Health & Wellbeing Strategy, Healthy Weight Strategy, the Children and Young People’s Plan, the Disability and Inclusion Strategy and any Government approved Covid recovery strategy, are all positive initiatives that also extend to Alderney.

## Specific areas where we feel we can contribute include:

- PE in Schools Funding
- Supporting the aims of the Health Improvement Commission, especially improving population health and addressing health inequalities
- Supporting the Healthy Weight Strategy, especially making active lifestyle choices easier and normalising an active lifestyle for adults and children

- Supporting the Children & Young People’s Plan and its four priority outcomes to ensure that all children and young people are
  - Safe and Nurtured
  - Achieve Individual and Economic Potential
  - Healthy and Active
  - Included and Respected

- Supporting the aims of the Plan for Sport
- Actively contributing to the Revive and Thrive Recovery Strategy

# Signatories to the Alderney Youth Sport Action Plan

The following organisations were consulted on the Action Plan and have signed up to commit to the delivery of the plan. It is with the support of all our stakeholders both on and off Alderney that we can continue to make progress. We remain indebted to all those individuals who commit their time to giving our children and young people on Alderney a sporting chance.

**Alderney Boxing Club**

**Alderney Cricket Club**

**Alderney Football Association**

**Alderney Golf Club**

**Alderney KFA**

**Alderney Okinawan Karate Club**

**Alderney Rotary Club**

**Alderney Rugby Club**

**Alderney Sailing Club**

**Alderney Sports Foundation**

**Alderney Table Tennis Club**

**Alderney Tennis Club**

**Guernsey Football Association**

**Guernsey Golf Academy**

**Guernsey Golf Union**

**Guernsey Sports Commission**

**St Anne's School, Alderney**

**States of Alderney**

**The Youth Commission for Guernsey & Alderney**

# Leadership & Governance

## LEADERSHIP & GOVERNANCE

St Anne's School Sport Partnership

Community Sports

Facilities

Grants & Funding

Inclusion

Coaching & Development

Performance Pathways

### Where are we now?

Alderney is unique in its size, geography and demographics. Youth sport in our community in Alderney is delivered by a variety of volunteer organisations and St Anne's School. There is currently no wider leadership, governance or strategic plan. In particular, there is no policy framework from the States of Alderney for the provision of sport generally. It is typically the drive and passion of individual coaches that plays a huge part in why certain sporting organisations exist now and the level of their youth provision. The operation of the clubs can be open to significant challenge in some areas as there is often limited infrastructure with only one or two individuals providing the youth coaching. Clubs differ hugely in their governance and safeguarding practices. Very few clubs are well funded or have the support of a National Governing Body. There is limited coordination between the community sports clubs and the school. We must support sports organisations to work collaboratively and help them fulfil the part they can play in delivering wider strategic benefits to the island. The role of the school is key within a small community such as Alderney and it needs to be positioned at the heart of the provision of youth sport. There is a need for leadership and central support from the Alderney Sports Foundation, Guernsey Sports Commission, Guernsey Education, States of Alderney, States of Guernsey and the Youth Commission to help sports achieve this.

### Where are we trying to get to?

In five years, we should be able to measure the success of Alderney's sports organisations in terms of an increased participation rate in youth sport and defined minimum operating standards for the organisations. Initially, we must ensure that all organisations have undertaken appropriate DBS checks, safeguarding and first aid courses. We will ultimately aim to introduce SportsMark, an accreditation scheme which will focus on good governance and safeguarding. A sports club achieving SportsMark will show that they are a safe, rewarding and fulfilling place for participants of all ages as well as helping parents and carers know that they are choosing the right club for their young people. The role of the school is critical and we want to create a structure that enables strong links between the school and the community organisations. The establishment of a framework for the provision of youth sport that clearly sets out the sporting opportunities for children of all ages is key. Finally, there needs to be increased collaboration between the various public, private and charitable bodies that have an interest in youth sport in Alderney. The adoption of the Alderney Sports Action Plan will be the first step towards a clearer framework that will enable progress to be made.



**The establishment of a framework for the provision of youth sport that clearly sets out the sporting opportunities for children of all ages is key.**

# What do we need to do?



# St Anne's School Sport Partnership

Leadership & Governance

**ST ANNE'S SCHOOL SPORT PARTNERSHIP**

Community Sports

Facilities

Grants & Funding

Inclusion

Coaching & Development

Performance Pathways

## Where are we now?

St Anne's School is the key to developing a successful partnership with the community. The school has seen significant improvement in recent years across many fronts in the area of physical education and outcomes. There is a growing sense of purpose and role clarity from community sports coaches and staff at St. Anne's School combined with a more co-ordinated approach that is being formulated. The appointment of a Youth Sports Development Officer at the school has been a very positive development. We will be entering a 2nd year placement from September 2020 to July 2021.

## Where are we trying to get to?

An effective partnership between the school and sports clubs on the Island that creates a diverse and supported pathway from positive experiences of PE, School Sport and Physical Activity (PESSPA) in school, to accessing inclusive provision of sport and physical activity in the community. There should be a seamless link between sporting provision in the school and the community.

### Priorities identified include:

- ✓ **Easy access to correct information** – signposting
- ✓ **Accessibility to clubs and provision** – affordability for all
- ✓ **Consistent offer** – build confidence over time
- ✓ **Identified barriers** – pro-active approach to minimise these
- ✓ **Expertise** – training and development programme in place



**There should be a seamless link between sporting provision in the school and the community.**

# What do we need to do?

1

Broaden our physical activity and sport provision for young people aged between 3-16 (Early Years - Year 11)

2

Clear next steps to shape how St. Anne's, sports clubs and the Alderney Youth Sport Development Officer collaborate

3

Capturing of pupil engagement as a benchmark with a clear focus on inclusion and equality

4

Benchmark to guide targeted provision and a shaped offer to meet needs

5

Support the establishment of an inclusive school competition programme from KS2 through to KS4

6

Establish clear pathways from schools in to local community provisions. Creation of formal links with clubs to provide after school clubs

7

Parent engagement

# Community Sports

Leadership & Governance

St Anne's School Sport Partnership

**COMMUNITY SPORTS**

Facilities

Grants & Funding

Inclusion

Coaching & Development

Performance Pathways

## Where are we now?

Alderney is a small island, with one community, which means that all sports are Community Sports. There are a variety of clubs and organisations that provide youth sport although there is limited collaboration between those organisations. The provision of youth sport can be patchy and is often reliant on key individuals within those organisations. The standard and frequency of coaching can be variable but there are pockets of excellence.

There is also limited external support or linkage for these organisations with their National Bodies, local Government or other organisations such as the Guernsey Sports Commission and Youth Commission.

## Where are we trying to get to?

We want to build a stronger, happier, healthier & safer community. We want sport to have a meaningful impact in our community and for it to build a sense of belonging and community pride. Sport for sports sake, as well as a vehicle for inclusion, life skills and improving health & wellbeing.

Over the next five years we will focus investment in organisations that have a clear plan to improve youth participation and work collectively with other stakeholders. We aim to ensure that everyone can access sports opportunities, and that those experiences are positive. We will work to inspire young people to join in with sport and physical activity, integrate them into our member sports clubs and signpost to other physical activity community provisions.

We want to see improved collaboration between the clubs, the School and external bodies.

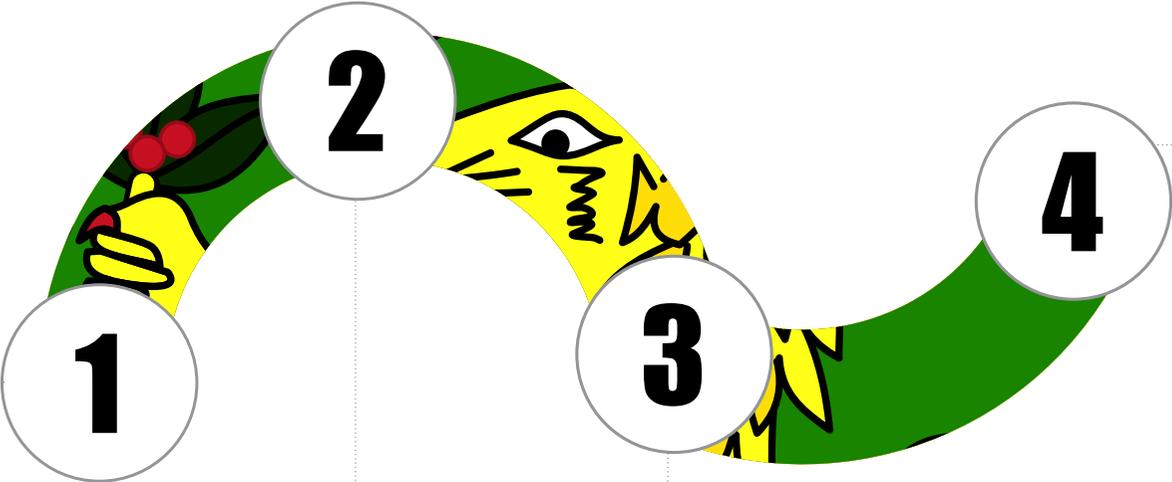


**We want sport to have a meaningful impact in our community and for it to build a sense of belonging and community pride.**

# What do we need to do?



A full review of community sports, to assess where we are now, where the gaps are and a costed action plan to get to where we want to be



Work closely with the Youth Commission and Youth Club to promote physical activity and sports, including a summer programme

Strengthen community links with the Guernsey Sports Commission and leverage their significant resource and expertise



Establish strong links between the school and the community clubs to provide a seamless transition between the two in terms of sporting provision

# Facilities

Leadership & Governance

St Anne's School Sport Partnership

Community Sports

**FACILITIES**

Grants & Funding

Inclusion

Coaching & Development

Performance Pathways

## Where are we now?

The provision of basic sporting facilities in Alderney is completely inadequate. There is no public swimming pool (inside or outside) available for the teaching of swimming and associated water-based activities. There is no dedicated sports hall for the community to use for any other form of sport. Indoor provision takes place in a combination of church halls, the Island Hall, school hall or Youth Club. None of these venues were specifically designed for sport and are all very small. The island does have community sports facilities such as the golf club, football club, tennis club, cricket club, boxing club and sailing club. Typically, these clubs have increasing funding pressure due to small membership numbers and increasing club running costs.

## Where are we trying to get to?

The provision of both a sports hall and indoor swimming pool is a basic requirement that is needed with utmost urgency. Alderney remains one of the only communities in the UK whose children do not have access to these two most important sporting facilities. The provision of both these facilities is a key priority for Alderney. As with the rest of the sports strategy, the provision of these should be developed with the coordination of the public, private and charitable sectors. Elsewhere, there is a clear need for greater coordination and sharing of facilities, equipment and therefore costs between relevant community sports clubs.



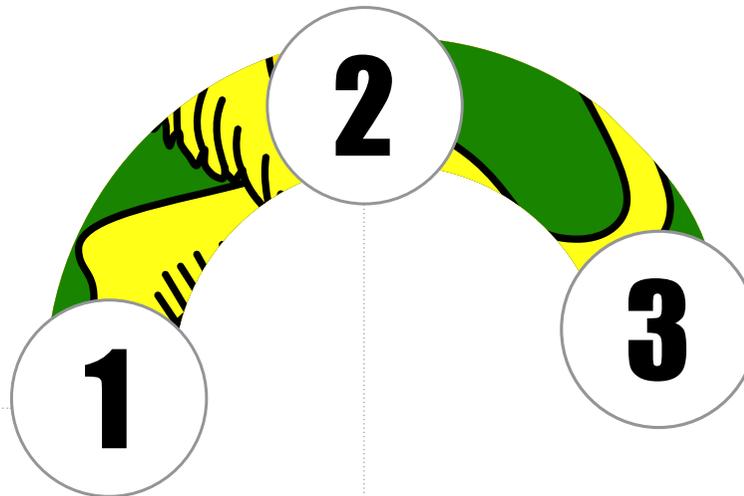
**The provision of both a sports hall and indoor swimming pool is a basic requirement that is needed with utmost urgency.**



# What do we need to do?



Lobbying of Government to provide the basic public facilities of a swimming pool and sports hall



Improve all community sports facilities and encourage sharing/pooling of resources



Increase the amount of direct funding to sports through public/private fundraising



# Grants & Funding

Leadership & Governance

St Anne's School Sport Partnership

Community Sports

Facilities

**GRANTS & FUNDING**

Inclusion

Coaching & Development

Performance Pathways

## Where are we now?

Outside the school environment, and prior to the creation of the Alderney Sports Foundation, there was almost no external funding for youth sport in Alderney. What took place was either self-funded or helped by a few local charities and benefactors. The States of Alderney does not provide any formal funding and the Guernsey Sports Commission's mandate does not formally include Alderney. Guernsey Education now helps fund the Youth Sport Development Officer. However, the wider funding arrangements are not fit for purpose and there is also clear evidence to suggest that the cost of taking part in physical activity and sport is preventing some socio-economic groups from accessing the provision in Alderney. Also, the cost of travel is preventing participation in Bailiwick youth sport events and also some highly able children from fulfilling their potential.

## Where do we want to be?

There is a great opportunity to target funding direct to physical activities, sports and individuals in order to support the development of a healthy, active and successful Alderney. We want to see sports able to fulfil their development plans and individuals able to fulfil their potential through a coordinated funding scheme bringing together private, public and third sector money. A coordinated approach between these three sectors can target funding appropriately and in a cost efficient manner.



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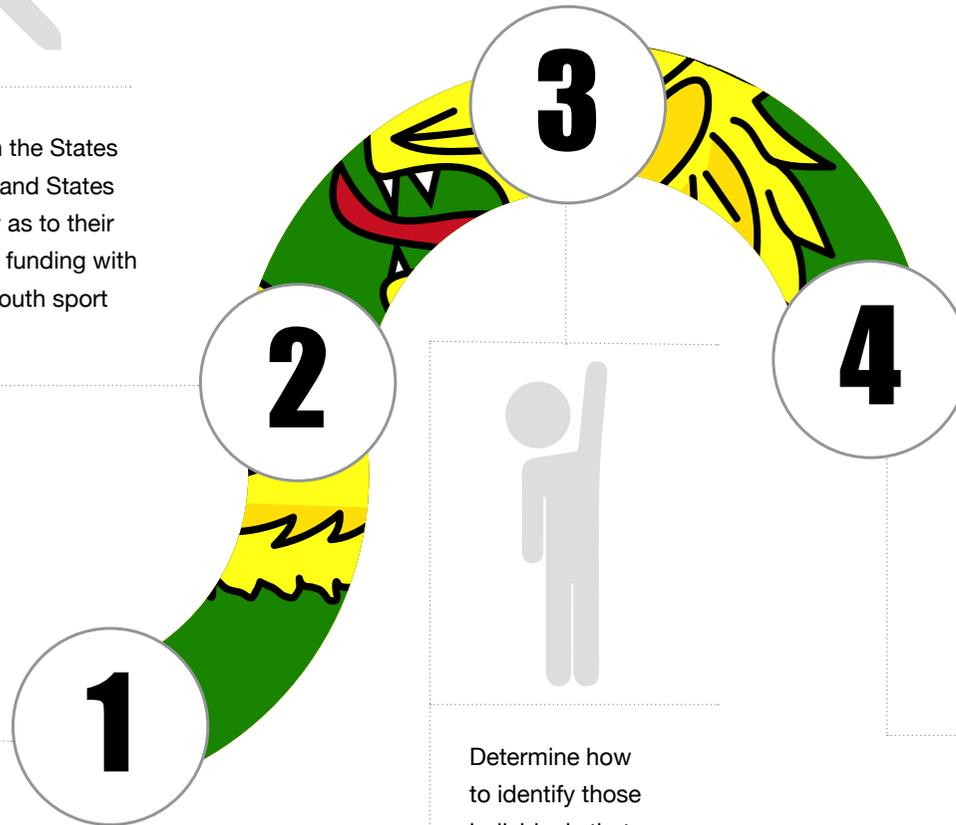
# What do we need to do?



Engage with the States of Alderney and States of Guernsey as to their policies and funding with regards to youth sport



Establish what funding is available from all stakeholders



Determine how to identify those individuals that are prevented from accessing provision due to financial or other needs



Investigate how to improve travel provision and reduce travel costs. This will improve cross Bailiwick youth sport provision

# Inclusion

Leadership & Governance

St Anne's School Sport Partnership

Community Sports

Facilities

Grants & Funding

**INCLUSION**

Coaching & Development

Performance Pathways

## Where are we now?

There are a number of charities and organisations available to support individuals and groups in Alderney. There are some wonderful examples of the community ensuring that children can participate in a greater amount of sport. Initial communication is taking place between the school, Alderney Sports Foundation, Guernsey Sports Commission, Guernsey Education and the Youth Commission. We must develop effective communication and a joined-up approach, working together to make Alderney sport more inclusive than it currently is.

## Where do we want to be?

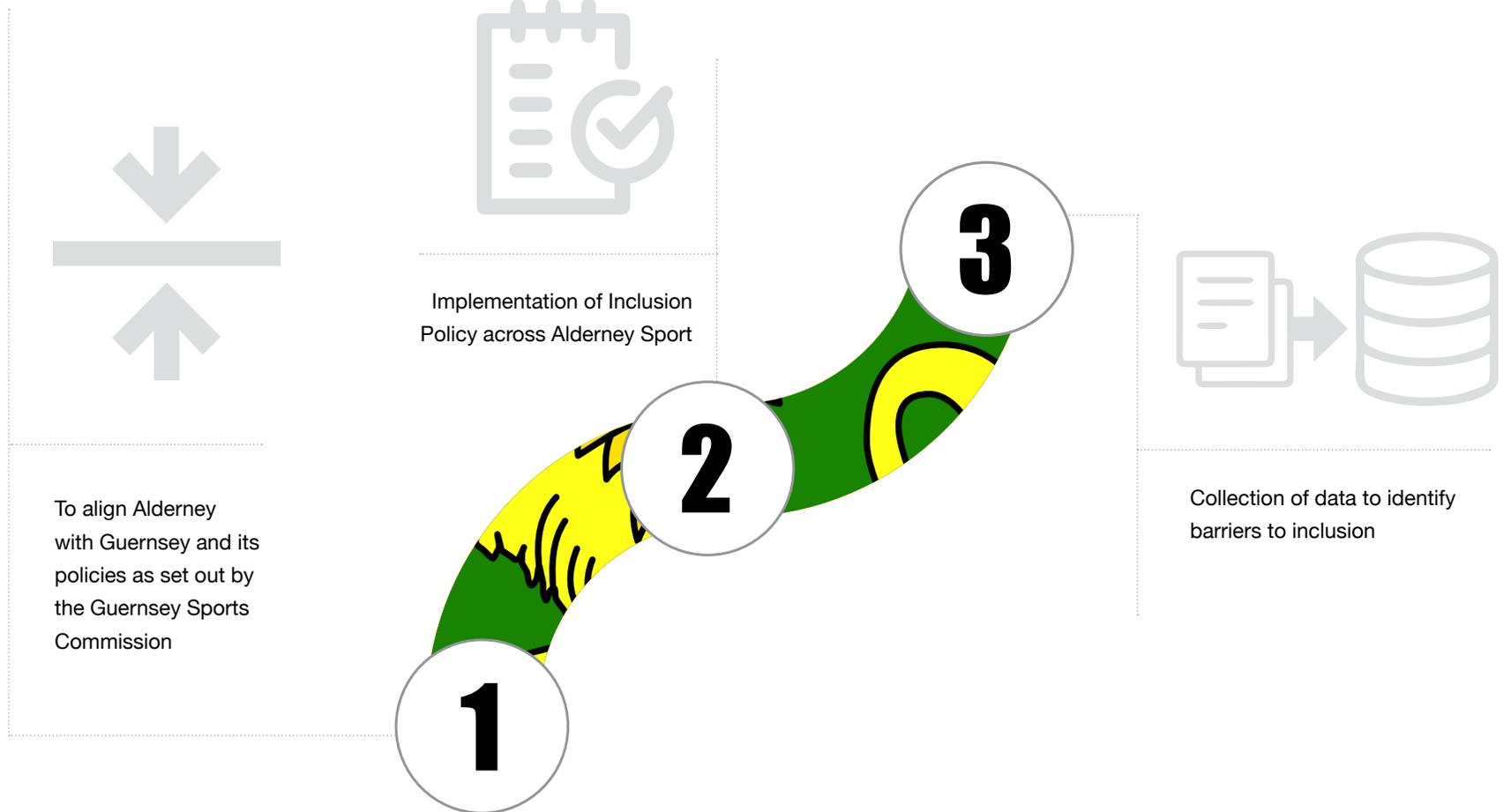
An inclusion policy for Alderney sport must be developed between the community and the school to provide a clear direction for sports provision on the island. The Guernsey Sports Commission policy can be used as a framework. Participation data, combined with the identification of barriers to inclusion, will ensure that issues surrounding access, communication, choice and opportunity can be addressed. Using a step-by-step approach to inclusion will help us identify key areas where resources can be focused, allowing us to make a meaningful impact.



**Using a step-by-step approach to inclusion will help us identify key areas where resources can be focused, allowing us to make a meaningful impact.**



# What do we need to do?



# Coaching Development

Leadership & Governance

St Anne's School Sport Partnership

Community Sports

Facilities

Grants & Funding

Inclusion

**COACHING & DEVELOPMENT**

Performance Pathways

## Where are we now?

All coaches on Alderney are volunteers and many work tirelessly for the good of their clubs and the wider community. There are a range of coaching abilities on the island and, in some sports, coaching is provided by off-island coaches. There is some interaction with National Governing Bodies, but it is limited. The level of both coaching qualifications and basic DBS, first aid training etc. is varied across different sports and, in some cases, does not meet even the most minimum of standards in terms of child protection and welfare training qualifications.

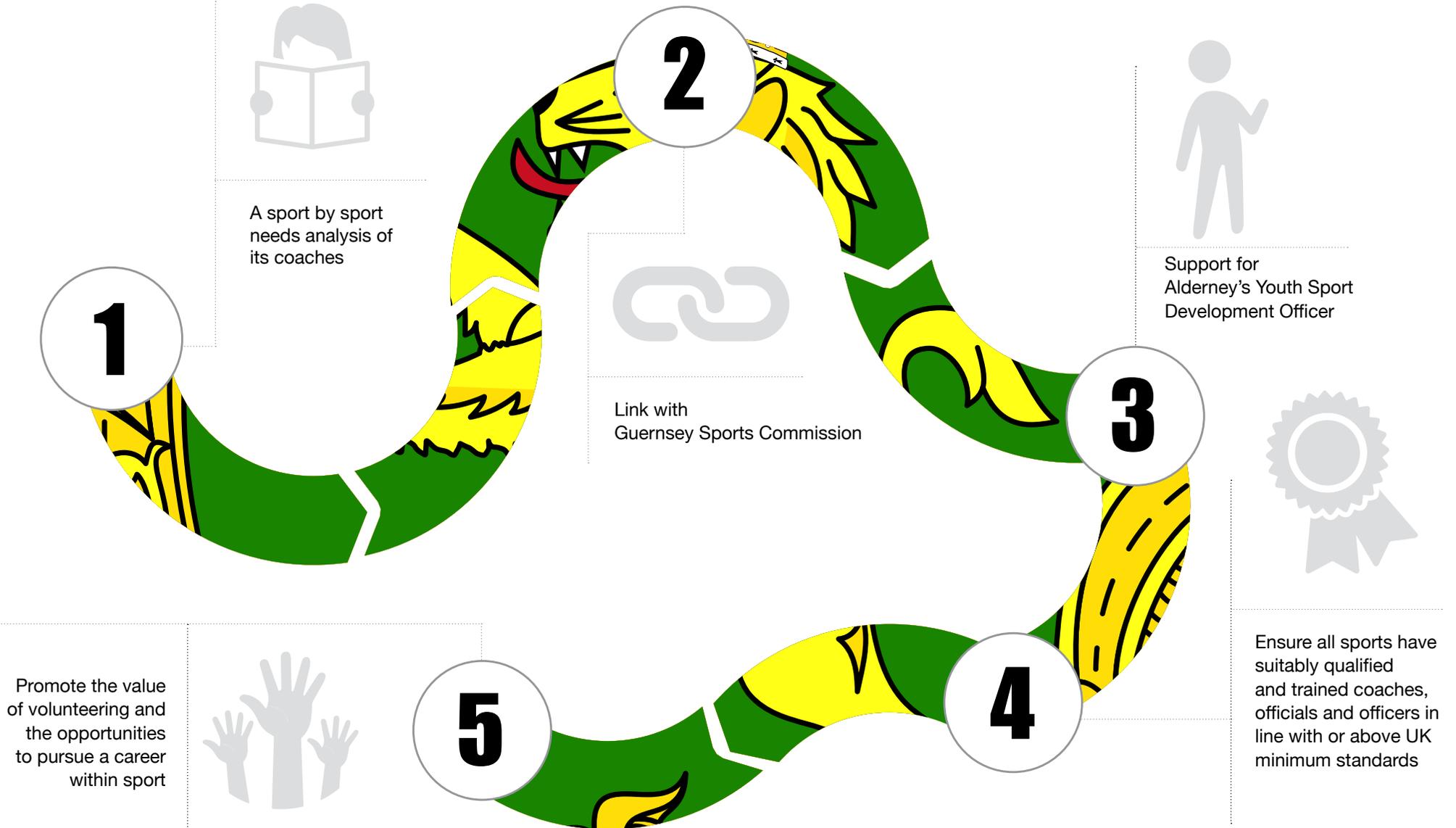
## Where are we trying to get to?

We want our teachers and coaches to be safe, trained and inspired. We need to achieve basic minimum standards on child protection, DBS and first aid qualifications. We then want to upskill our coaches through coaching qualifications and to improve the ability of Alderney coaches to access the resources available from both Guernsey and beyond. There is also a need to encourage more Alderney residents to participate in coaching, in particular parents of local school children.



**We need to achieve basic minimum standards on child protection, DBS and first aid qualifications.**

# What do we need to do?



# Performance Pathways

Leadership & Governance

St Anne's School Sport Partnership

Community Sports

Facilities

Grants & Funding

Inclusion

Coaching & Development

**PERFORMANCE PATHWAYS**

## Where are we now?

A number of young people competing off Island with differing levels of coordination and links with organisations off Island. Individuals dealt with on a case by case scenario without any central co-ordination.

## Where are we trying to get to?

We need to develop a clear and supported pathway for children and young people who are trying to excel in sport to ensure that they can work towards fulfilling their potential.

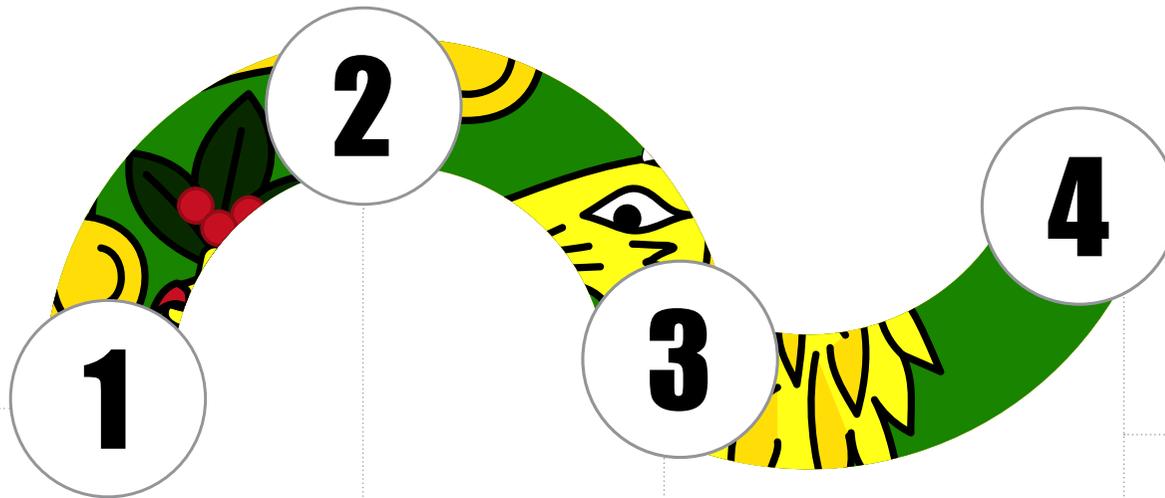


**We need to develop a clear and supported pathway for children and young people who are trying to excel in sport to ensure that they can work towards fulfilling their potential.**

# What do we need to do?



Identify all children and young people that demonstrate the attitude and ability to benefit from challenging themselves beyond Alderney

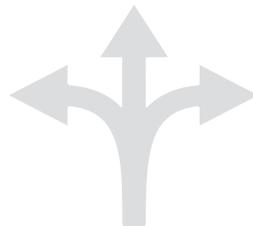


Work closely with St Anne's School to ensure that an appropriate balance is struck between sport, family, social and academic learning for children travelling off island regularly



Identify potential funders of children and young people to help meet the costs associated with training and competing away from Alderney

Develop clear sporting pathways from Alderney to Guernsey, the UK and beyond. These pathways are documented to support explanations to parents, sponsors and the wider community





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Foundation

[www.alderneysportsfoundation.org](http://www.alderneysportsfoundation.org)



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